

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	WHMP/WHNP/WRSI Sales Associate	Date Filled:	2/2/2009
2. Job Title:	WAQY/WLZX Sales Associate	Date Filled:	8/20/2009
3. Job Title:	WAQY/WLZX Part Time Receptionist	Date Filled:	8/31/2009
4. Job Title:	WAQY/WLZX Sales Associate	Date Filled:	10/5/2009
5. Job Title:		Date Filled:	

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: WHMP/WHNP/WRSI Sales Associate Date Filled: 2/2/2009

Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA	413 525 4141 413 586 7400	1
Massachusetts Broadcasters Association (MBA) Job Bank				
EEO Outreach Mailing List	(see attached list)			
Saga Communications Website	sagacommunications.com			
WHMP/WHNP Website	whmp.com			
WRSI Website	wrsi.com			
Rock 102 Website	rock102.com			
Lazer 993 Website	lazer993.com			
Daily Hampshire Gazette		115 Conz Street, Northampton, MA	413-584-5000	

2. Job Title: WAQY/WLZX Sales Associate Date Filled: 8/20/2009

Source	Contact Person	Address	Tel #	Referred Person Hired?
In-House Posting		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA	413 525 4141 413 586 7400	1
Rock 102 Website	rock102.com			
Lazer 993 Website	lazer993.com			
Massachusetts Broadcasters Association (MBA) Job Bank				
EEO Outreach Mailing List	(see attached list)			
Saga Communications Website	sagacommunications.com			
WHMP/WHNP Website	whmp.com			
WRSI Website	wrsi.com			
Sunday Republican		1860 Main Street, Springfield, MA	413 788 1246	

3. Job Title: WAQY/WLZX Part Time Receptionist Date Filled: 8/31/2009

				Referred
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C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Past Year (this will be a raw number):				3
D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:				
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
Sunday Republican		1860 Main Street, Springfield, MA	413 788 1246	
In-House Listing		45 Fisher Avenue, E. Longmeadow, MA 15 Hampton Avenue, Northampton, MA	413 525 4141 413 586 7400	
E. Outreach Activities				
Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of th Outreach Activity Description Forms included in this section for these purposes				

Internship Program

The goal of the WAQY and WLZX Internship Program is to provide college students with a unique and practical experience in the radio industry. Internships are available for those full-time students who are seeking approved college credit hours. WAQY/WLZX Internships are non-paid positions. Although most Interns will spend up to eight hours per week at the radio station, Internships can be arranged to accommodate a student's academic schedule.

EEO Training for Management

On June 17th, 2008, Luke Donahue, the Business Manager attended an EEO Seminar entitled "Your EEO Questions Answered" Conducted by Scott Flick, Esq. and Pillsbury Winthrop Shaw Pittman and Elizabeth Ritvo, Esq. Of Brown Rudnick Berlack & Israels. Sponsored by the Massachusetts Broadcasters Association.

Scholarship Program

In 2006, 2007, 2008 and 2009, WAQY and WLZX participated in the Connecticut School of Broadcasting Scholarship Program which provides scholarships to high school students who are interesting in pursuing a career in the broadcasting industry.

MBA Scholarship Program

In 2009 WAQY and WLZX participated in the Massachusetts Broadcasters Association Sscholarship Program. The MBA sent the top essay entires to the radio station for review in order to help choose the 3 most deserving candidates who were either currently enrolled or enrolling in a broadcasting/communications major to receive a scholarship.

General Outreach

We routinely contact various community groups to notify them of job opportunities at the radio stations and also direct users of our websites to organizations that can provide them with more information about pursuing a career in the broadcasting industry.